

Dr Adam Paul Heaton has been a researcher and policy advisor in Aboriginal and Torres Strait Islander (Indigenous) Affairs, education and social services at numerous NGOs and Australian government departments. From his PhD, focused on teaching Indigenous Studies to achieve anti-racism learning outcomes, he developed the anti-prejudice teaching-learning framework [Reconciliation Education](#). He has published over 80 peer-reviewed research articles and other papers advocating for better outcomes for Indigenous Australians.

Affiliations

- Alumni, Charles Darwin University (CDU)
- Alumni, University of South Australia (UniSA)
- Member, Australian Institute of Aboriginal and Torres Strait Islander Studies (AIATSIS)

Qualifications

- PhD, Education, CDU
- BA, Education, CDU
- BA (Hon), Aboriginal Affairs, UniSA

Employment experience

Researcher, policy, program and grants manager roles:

- Australian Government (Fed.) National Indigenous Australians Agency (NIAA) - 2021
- New South Wales Dep. of Education and Training (DET) - 2021
- Fed. Dep. of Veterans' Affairs (DVA) - 2021
- National Aboriginal Community Controlled Health Organisation (NACCHO) - 2019-21
- Family & Relationship Services Australia (FRSA) - 2015-19
- Fed. Dep. of Social Services (DSS) - 2015
- Fed. Dep. of Health (DoH) - 2014-15
- Australian Research Alliance of Children & Youth (ARACY) - 2012-14
- Fed. Dep. of Education, Employment and Workplace Relationships (DEEWR) - 2011-12
- Aboriginal and Torres Strait Islander Services (ATSIS) (Fed.) - 2003-04

Teaching roles:

- Indigenous Tutorial Assistance Scheme (ITAS) Tutor, UniSA - 2003-09
- Examiner, CDU - 2011-12
- Teacher, Covenant College, Craigmore Christian School - 2008-11

Publications

26 peer-reviewed journal papers:

- Heaton, A. P., 2021, Correlations between students developing empathy and rethinking prejudices. In *Educational Developments, Innovare Journal of Education (IJOE)*. Under review.
- Heaton, A. P., 2021, Doubling Down on Double Discrimination: Better supporting Indigenous Australians with disability. *International Journal of Arts and Social Sciences (IJASS)*. ISSN: 2581-7922, 4(5) 245-48. Retrieved 16/10/21 [here](#).
- Heaton, A. P., 2021, Increasing empathy, decreasing prejudice: A short paper on the role of empathy in challenging prejudice among middle school students. *IJOE* 4(5). Under review.
- Heaton, A. P., 2021, Jobs for the mobs: Strengthening Indigenous Australians' literacy, numeracy and problem-solving skills and, in turn, employment opportunities. *IJOE*, 4(5). Under review.
- Heaton, A. P., 2021, First Australians First: Investing in regional infrastructure for the economic benefit and wellbeing of Indigenous Australians. *IJASS*. ISSN: 2581-7922, 4(5) 241-44. Retrieved 16/10/2021 [here](#).
- Heaton, A. P., 2021, First things first: Increasing job opportunities and improving life outcomes for Aboriginal people in rural and remote Australia. *IJEHSS*. 4(5) 256-61. Retrieved 16/10/2021 [here](#).
- Heaton, A. P., 2021, Water for Wellbeing: Optimising water quality and improving the health and wellbeing of Indigenous Australians. *IJEHSS*. 4(5) 262-67. Retrieved 16/10/2021 [here](#).
- Heaton, A. 2021, Better Pathways: How the Australian Government can improve Aboriginal and Torres Strait Islander people's participation and outcomes in education and employment. *IJEHSS*, 4(3), 270-6. Retrieved 21/6/2021 [here](#).
- Heaton, A. 2021, A win-win-win: How Aboriginal people, koalas and all of Australia benefit from greater investment in Indigenous ecological expertise. *IJEHSS*. ISSN: 2582-0745, 4(4), Retrieved 30/6/2021 [here](#).

- Heaton, A. P., 2021, Saving Indigenous flora and fauna with Indigenous Australians' traditional knowledge. *IJASS*. ISSN: 2581-7922, 4(4). 106-9. Retrieved 30/6/2021 [here](#).
- Heaton, A. P., 2021, How the Australian aquaculture sector can optimise the health and wellbeing of Aboriginal and Torres Strait Islander people. *IJASS*. ISSN: 2581-7922, 4(4). 110-13. Retrieved 30/6/2021 [here](#).
- Heaton, A. P., 2020, Combatting racism to create a better Australia: the national cross-curriculum priority of teaching Aboriginal histories and cultures. *Australian Aboriginal Studies Journal*. AIATSIS. Issue 1. Retrieved 21/6/2021 [here](#).
- Heaton, A. P., 2020. Reconciliation Education: A new conceptual framework for interrupting prejudices and developing positive intergroup perspectives. *IJEHSS*, 3 (2) 223-7. Retrieved 21/6/2021 [here](#).
- Heaton, A. P., 2020. Closing the gap between 'us' and 'them': The role of perspective taking and empathy in Reconciliation Education. *IJASS*, 3 (4) 52-8. Retrieved 21/6/2021 [here](#).
- Heaton, A. 2020. *Reconciliation Education*. Wikipedia. Retrieved 21/6/2021 [here](#).
- Heaton, A. P., 2019. I no longer feel comfortable teaching here: The need for schools to support educators teaching against racism. *IJEHSS*. 2(3) 33-46. Retrieved 21/6/2021 [here](#).
- Heaton, A. P., 2019. The Importance of Students Engaging in Anti-Racism Education: A Case Study. *World Journal of Educational Research*, 6 (2) 54-60. Retrieved 21/6/2021 [here](#).
- Heaton, A. P., 2019. The Path of Empathy: Students imagining the impact of racism and re-thinking race-related perspectives. *IJEHSS*. 2(3) 33-9. Retrieved 21/6/2021 [here](#).
- Heaton, A. P., 2019. Kids can show prejudice and teachers can show them another path. *Issues in Educational Research*. 28(4) 940-954. Retrieved 21/6/2021 [here](#).
- Heaton, A. P., 2019, Empowering Aboriginal and Torres Strait Islander Australians to live stronger and longer lives. *In The Know: Official Journal of the Pharmacy Guild of Australia (ITKOJPGA)*. Jan-Feb 2020. Retrieved 21/6/2021 [here](#).
- Bowen, A., Mann, H., Stephens, M., & Heaton, A. P., 2019, Skin infections and medicine shortages in Aboriginal and Torres Strait Islander Communities. *ITKOJPGA*. Oct-Nov 2019. Retrieved 21/6/2021 [here](#).
- Heaton, A. P., Coleborne, M., & Champion, S., 2019, Aboriginal Community Controlled Health Organisations Optimising the Health and Wellbeing of Aboriginal Mothers and Children. *ITKOJPGA*. Aug-Sep 2019. Retrieved 21/6/2021 [here](#).
- Heaton, A. P. (Ed.), 2018, *Be the change: Leaving no one behind: Family & Relationship Services Australia (FRSA) 2018 Conference e-Journal*. FRSA. Retrieved 30/7/2021 [here](#).
- Heaton, A. P. (Ed.), 2017, *Connecting the dots: Creating wellbeing for all. FRSA 2017 Conference e-Journal*. FRSA. Retrieved 1/8/2021 [here](#).
- Heaton, A. P. (Ed.), 2016, *Measuring success in the family and relationship sector. FRSA 2016 Conference e-Journal*. FRSA. Retrieved 30/7/2021 [here](#).
- Toumbourou, J., Hartman, D., Field, K., Jeffery, R., Brady, J., Heaton, A., Ghayour-Minaie, M., & Heerde, J., 2017, *Strengthening prevention and early intervention services for families into the future*. Deakin University and FRSA. Retrieved 21/6/2021 [here](#).

60 other publications:

- Heaton, A. P., 2021, *Improving outer-metropolitan, rural and regional primary health services for Indigenous Australians: A response to the Senate Standing Committees on Community Affairs' Inquiry*. Sub.23. Retrieved 18/10/2021 [here](#).
- Heaton, A. P., 2021, *Housing affordability and supply for Indigenous Australians: A response to the House of Representatives Standing Committee inquiry into Tax and Revenue*. Sub.141. Retrieved 18/10/2021 [here](#).
- Heaton, A. P., 2021, *From Education to Employment: House of Representatives' inquiry into pathways and participation opportunities for Indigenous Australians in employment and business*. Sub.53. Retrieved 21/6/2021 [here](#).
- Heaton, A. P., 2021, *The Australian aquaculture sector: An Inquiry by the House of Representatives' Standing Committee on Agriculture and Water Resources*. Sub.36. Retrieved 21/6/2021 [here](#).
- Heaton, A. P., 2021, *Australia's faunal extinction crisis: Submission to an inquiry by the Senate Standing Committee on Environment and Communications*. Submission. Retrieved 21/6/2021 [here](#).
- Heaton, A. P., 2021, *A response to the Senate Inquiry into the Environment Protection and Biodiversity Conservation Amendment (Save the Koala) Bill 2021*. Sub.17. Retrieved 21/6/2021 [here](#).
- Heaton, A. P., 2021, *Aboriginal Jobs: A response to the Senate Select Committee on Job Security inquiry into the impact of insecure or precarious employment on the economy, wages, social cohesion and workplace rights and conditions*. Sub.123. Retrieved 21/6/2021 [here](#).

- Heaton, A. P., 2021, *Partnership with Aboriginal people in water management: A response to the Australian Senate inquiry into matters relating to the responsibilities for Commonwealth, state and territory governments arising out of the Murray Darling Basin Plan*. Sub.57. Retrieved 21/6/2021 [here](#).
- Heaton, A. P., 2021, *Building Aboriginal Communities: A response to the House of Representatives Standing Committee on Infrastructure, Transport and Cities inquiry into procurement practices for government-funded infrastructure*. Sub.2. Retrieved 21/6/2021 [here](#).
- Heaton, A. P., 2021, *Aboriginal and Torres Strait Islander adult literacy: A response to the inquiry by the House of Representatives' Standing Committee on Employment, Education and Training*. Sub.101. Retrieved 21/6/2021 [here](#).
- Heaton, A. P., 2021, *A response to the Senate inquiry into the National Disability Insurance Scheme Amendment Bill 2021*. Sub.12. Retrieved 21/6/2021 [here](#).
- Heaton, A. P., 2021, *Mental health for Indigenous Australians: A response to the Australian Senate Select Committee's Inquiry into mental health and suicide prevention*. APH.
- Heaton, A. P., 2021, *Enabling Aboriginal people with a disability: A response to the Senate inquiry into the purpose, intent and adequacy of the Disability Support Pension*. Sub.54. Retrieved 21/6/2021 [here](#).
- Heaton, A. P., 2020, *Responding to FASD: A response to the Australian Senate inquiry into effective approaches to prevention, diagnosis and support for FASD*. NACCHO (56). Retrieved 21/6/2021 [here](#).
- Heaton, A. P., 2020, *NACCHO Policy Position Paper: Aboriginal Housing or Aboriginal Health*. Retrieved 21/6/2021 [here](#).
- Heaton, A. P., 2020, *Aboriginal Housing for Aboriginal Health*. NACCHO. Retrieved 21/6/2021 [here](#).
- Heaton, A. P., 2020, *Response to the Senate inquiry into Tobacco Harm Reduction*. NACCHO. Retrieved 21/6/21 [here](#).
- Heaton, A. P., 2020, *The harm of cashless Welfare on Aboriginal people: A submission to the Senate in response to the Continuation of Cashless Welfare Bill*. NACCHO. Retrieved 21/6/2021 [here](#).
- Heaton, A. P., 2020, *Double disadvantage: A response to 2020 Review of the Disability Standards for Education*. NACCHO. Retrieved 21/6/2021 [here](#).
- Heaton, A. P., 2020, *Prevention is better than cure: A response to the Australian Department of Health National Preventive Health Strategy*. NACCHO submission. Retrieved 21/6/2021.
- Heaton, A. P., 2020, *What works for Aboriginal people: A response to the Productivity Commission's Draft Indigenous Evaluation Strategy*. NACCHO. Retrieved 21/6/2021 [here](#).
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- Heaton, A. P., 2020, *Homelessness in Australia: A response to an inquiry by the House of Representatives*. A NACCHO submission. Retrieved 21/6/2021 [here](#).
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- Heaton, A. P., 2020, *Waste management and recycling in Aboriginal communities: A submission to the House of Representatives' inquiry into waste management and recycling industries*. NACCHO. Retrieved 21/6/2021 [here](#).
- Heaton, A. P., 2020, *A response to the Australian Government Department of Social Services' inquiry into the prevention of child sexual abuse*. NACCHO.
- Heaton, A. P., 2020, *Self-determination for Aboriginal people and communities: A submission to the Western Australian Government's Aboriginal Empowerment Strategy*. NACCHO.
- Heaton, A. P., 2020, *Education in Remote and Complex Environments: A response to the House of Representatives' inquiry*. NACCHO. Retrieved 21/6/2021 [here](#).
- Heaton, A. P., 2020, *Pathways in employment and business: A response to the House of Representatives' inquiry*. NACCHO. Retrieved 21/6/2021 [here](#).
- Heaton, A. P., 2020, *Expenditure on Children in the Northern Territory: A response to the Productivity Commission's draft paper*. NACCHO. Retrieved 21/6/2021 [here](#).
- Heaton, A. P., 2020, *A response to the Social Security (Administration) Amendment (Continuation of cashless Welfare) Bill 2020*. NACCHO. 2 November 2020. Retrieved 21/6/2021 [here](#).
- Heaton, A. P., 2020, *A response to the Issues Paper for the Indigenous Evaluation Strategy*. NACCHO. 19 August 2020. Retrieved 21/6/2021 [here](#).
- Heaton, A. P., 2020, *A submission in response to the Indigenous Evaluation Strategy draft strategy*. NACCHO. 19 August 2020. Retrieved 21/6/2021 [here](#).

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- Heaton, A. P., 2020, *A submission to the Federal Circuit and Family Court of Australia Bill 2019 & Federal Circuit and Family Court of Australia (Consequential Amendments and Transitional Provisions) Bill 2019 [Provisions]*. 27 May 2020. NACCHO. Retrieved 21/6/2021 [here](#).
- Heaton, A. P., 2020, *Australia's Waste Management & Recycling Industries*. NACCHO. 15/4/20. Retrieved 21/6/21 [here](#).
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- Heaton, A. P., 2020, *Regional Inequality in Australia*. NACCHO. 30 January 2020. Retrieved 21/6/2021 [here](#).
- Heaton, A. P., 2020, *Adequacy of Newstart And Related Payments and Alternative Mechanisms to Determine the Level of Income Support Payments in Australia*. NACCHO. 30 January 2020. Retrieved 21/6/2021 [here](#).
- Heaton, A. P., 2020, *A Response to Expenditure on Children in The Northern Territory Draft Paper*. NACCHO. 17 January 2020. Retrieved 21/6/2021 [here](#).
- Heaton, A. P., 2019, *Better health for Aboriginal people: A response to the Australian Department of Health National Obesity Strategy*. NACCHO. Retrieved 21/6/2021
- Heaton, A. P., 2019, *Jobs for the future in regional areas: A submission to the Senate inquiry*. NACCHO. Retrieved 21/6/2021 [here](#).
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- Heaton, A. P., 2019, *Equality for Aboriginal communities: A response to the Australian Senate's inquiry into regional inequality in Australia*. NACCHO. Retrieved 21/6/2021 [here](#).
- Heaton, A. P., 2019, *A response to the Productivity Commission's Indigenous Evaluation Strategy issues paper*. NACCHO. Retrieved 21/6/2021 [here](#).
- Heaton, A. P., 2019, *Better outcomes for our kids: Expenditure on Children in the Northern Territory issues paper*. NACCHO. Retrieved 21/6/2021 [here](#).
- Heaton, A. P., 2019, *Climate Health in WA: A response to the Western Australian Governments' inquiry into Climate Health*. NACCHO. Retrieved 21/6/2021 [here](#).
- Heaton, A. P., 2019, *The National Primary Health Care Data Asset (Data Development Plan)*. NACCHO.
- Heaton, A. P., 2019, *Effective Approaches to Prevention, Diagnosis and Support for Fetal Alcohol Spectrum Disorder*. NACCHO. 10 December 2019. Retrieved 21/6/2021 [here](#).
- Heaton, A. P., 2019, *Jobs for The Future in Regional Areas*. NACCHO. 4 October 2019. Retrieved 21/6/2021 [here](#).
- Heaton, A. P., 2019, *A submission in response to Expenditure on Children in The Northern Territory Issues Paper*, 11 September 2019. Retrieved 21/6/2021 [here](#).
- Heaton, A. P., 2019, *Climate Health WA Inquiry*. 30 August 2019. Retrieved 21/6/2021 [here](#).
- Heaton, A. P., 2013, *Indigenous care-giving in the early years*. ARACY.
- Heaton, A. P., 2013, *Reducing intergenerational disadvantage in Australia*. ARACY.
- Heaton, A. P., 2013, *Indigenous care-giving in the early years*. ARACY.
- Heaton, A. P., 2013, *Reducing intergenerational disadvantage in Australia*. ARACY.